



**CITY OF SCOTTSDALE  
HUMAN RELATIONS COMMISSION  
REGULAR MEETING**

**SUMMARIZED MINUTES**

**Monday, September 14, 2020**

**Meeting Held Electronically**

**PRESENT:** Janice Shimokubo, Chair  
Emily Hinchman, Vice Chair  
James Eaneman  
Marty Day  
Conay Huizar  
Hannellie Mendoza  
Stuart Rhoden

**STAFF:** Sharon Cini  
Bill Hylan  
Brent Stockwell

**Call to Order/Roll Call**

Chair Shimokubo called the meeting to order at 5:00 p.m.

**Public Comment**

**1. Approval of minutes from the August 10, 2020 meeting**

COMMISSIONER EANEMAN MOVED TO APPROVE THE AUGUST 10, 2020 HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER HINCHMAN SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0) BY ROLL CALL VOTE. CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, HUIZAR, DAY,

MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

**2. Update on action regarding Chair/Vice-Chair's letter to city Council requesting that recommendations for a non-discrimination ordinance and an anti-harassment policy be placed on a Council agenda**

Chair Shimokubo noted that the letter was sent to City Council on August 17, 2020.

Mr. Stockwell announced that City Manager Thompson has requested that staff do additional research before placing the item on a City Council agenda. Staff will update the Commission on the progress of the research on a monthly basis. Once research has been completed to the satisfaction of the City Manager, it will be brought forward to Council. Mr. Stockwell anticipates that the project will be completed in early 2021.

**3. Presentation, discussion, and recommendations regarding plans to host a series of Town Halls regarding the national discourse on race**

- **Summary of the first "pilot" virtual Town Hall held September 10, 2020**

Ms. Cini gave an update on the success of the virtual town hall held September 10, 2020. There were 22 attendees, including Councilwoman Milhaven and five Human Relations Commission members. She reviewed the presurvey data; talked about what worked and what did not work with the format; reviewed the participant post-survey; and reviewed her notes taken during the discussion.

Commissioner Rhoden talked about the program from his view as the moderator. He agreed with fellow commissioners that future town halls should include more open discussion. He noted that if there is to be more open discussion, fewer panelists will be needed.

Discussion ensued regarding the format for future Town Halls. Commissioners feel it is important to give people an opportunity to tell their story through social media. Vice-Chair Hinchman stressed that unless the City leaders follow suit, the mission will not move forward. Commissioners agreed that the HRC will continue to move forward and push City leaders to follow.

Ms. Cini said that the recording of the pilot town hall is available on YouTube and the Zoom event link will be sent out on Friday. Commissioners suggested that there be wider distribution of town hall information, that the recording be made available to City Council Members, finalists in the council race, and members of other City boards and commissions.

- **Discuss possible plans for a larger community-wide Town Hall**

COMMISSIONER EANEMAN MOVED TO CONTINUE WITH THE CURRENT TOWN HALL FORMAT AND TED TALKS AND TO CONTINUE ASSESSING EVENTS. VICE-CHAIR HINCHMAN SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, HUIZAR, DAY, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

#### **4. Update and discussion regarding follow up to hate crime conversation at the Commission's July 13, 2020 meeting**

Ms. Cini gave an update on the hate crime discussed during the July 13, 2020 meeting. The assault reported on 6/28/2020 has been moved to inactive status, because there have been no leads, no witnesses, and a lack of communication with the victim. The hate crime status label has been removed because no hate crime motivation has been identified. To date, no new hate crimes have been reported.

#### **5. Updates, discussion and recommendations regarding recent diversity and inclusion related activities and incidents impacting the city of Scottsdale**

- Update from participation on Economic Development Roundtable discussion on diversity, equity and inclusion

Ms. Cini announced that she and representatives from the HRC had an opportunity to participate in the Economic Development Roundtable discussion on diversity, equity, and inclusion. One of the major focuses of the discussion was data collection specifically on things like women-owned and minority-owned businesses and looking at opportunities to form future partnerships.

Commissioners were given an opportunity to ask questions. Mr. Stockwell said that tracking of how many minority- and women-owned businesses are in Scottsdale would be a question for Economic Development or the Maricopa Association of Governments.

- Update on invitation from Experience Scottsdale IDEA (Inclusion, Diversity, Equality, Advocacy) committee for collaborative sharing

Ms. Cini said that she and Chair Shimokubo participated in the Experience Scottsdale IDEA committee for collaborative sharing. They were able to enlighten the group with information on diversity and inclusion that they were previously not focused on.

- Review of planned virtual Hispanic Heritage Celebration month review – Community and city virtual endeavors

Ms. Cini reviewed a list of virtual Hispanic Heritage Celebration month events that will be occurring between September 15th and October 15th. Events include virtual stories, a cooking demonstration, and Mini DATOS.

#### **6. Identification of Future Agenda Items**

The next meeting is scheduled for October 12, 2020.

The agenda will include:

- Update on progress of research for non-discrimination ordinance and an anti-harassment policy
- Overview of planning for next town hall

## **Adjournment**

COMMISSIONER DAY MOVED TO ADJOURN THE MEETING. COMMISSIONER RHODEN SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, HUIZAR, DAY, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:01 p.m.

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